

Veterans, Degree Completion & Career: Supporting Progress to Employment

INTRODUCTION AND POSITIONING

- My background
- Research and practice
- Philosophical grounding
- Perspective on veterans' education and career

IMPORTANCE OF VETERANS' EDUCATION

- Why it matters
 - Veterans worked hard for their benefits
 - Veterans' academic success has broad implications
- Definition of terms
 - Academic Success
 - Academic Persistence
 - Academic Completion

FRAMING THE DISCUSSION

- The foundation of our discussion
 - Data based on the SVA NVEST research
 - Use of the Post 9/11 GI Bill
 - Focus on career development
- How it happens
 - Variety of options for Post 9/11 GI Bill use
 - Access to services and resources on campus
 - Partnerships are the goal

VETERANS' EDUCATION BY THE NUMBERS

- 23% women completed degrees
- 81% full active duty status completed degrees
- 80% over age 25
- 72% overall academic success
- 64% completed at public institutions
- 347,564 earned at least 453,508 post-secondary certificates or degrees

CHANGING NOTIONS OF EDUCATION AND WORK

- “Going to college” means something different
- What “higher education” means
- Where education happens
- What are the needs?
- What “work” means
- Why are veterans well-positioned for success?

GI BILL ACADEMIC ASSISTANCE

- Correspondence training
- Cooperative training
- Entrepreneurship training
- Flight training
- Independent and distance learning
- Institutions of higher learning undergraduate and graduate degrees
- Licensing and certification reimbursement
- Vocational/technical training, non-college degree programs
- National testing reimbursement
- On-the-job training
- Tuition Assistance top-up
- Tutorial assistance
- Vocational/technical training

WHAT ARE VETERANS DEALING WITH?

- Perceptions of veterans
- Acquired disabilities
- Unknown disabilities
- Academic leveling
- Career decision-making
- Money management & financial literacy
- Stress and anxiety
- Family responsibilities

VETERANS' ACADEMIC SUPPORT

- Tutoring
- National Testing
- Disability Services
- Career Services
- Counseling Services
- Academic Success Services
- Financial Aid Services
- Veterans Support Services

WHERE DO YOU START TO MAKE CHANGE?

- Assessment of student veteran needs
- Assessment of campus/community resources available
- What are the gaps?
- What resources can you use/repurpose?
- What resources do you need to add?
- How will you get what you need?

MAKING CONNECTIONS FOR VETERAN SUCCESS – DOING MORE WITH LESS

- Budget conscious planning
- Retention, attrition, and everything in between
- Educating the campus community about veterans' and their needs
- Considering campus partnerships
- What does the VA offer?
- Veterans helping veterans

LOOKING AHEAD TO THE FUTURE

- Impacts to academic success
- What you do makes a difference
- Importance of veteran success
- Planning for the future
- Learning more

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- SVA NVEST Report
- VA Post 9/11 GI Bill



**THANK
YOU**

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